16 January 1979

MEMORANDUM FOR: Director of Personnel

FROM: Director of Central Intelligence

SUBJECT: Supergrade Promotions [   ]   25X1

    1. Thanks for the additional data on the supergrade promotions.
I am sorry I didn't appreciate that this list was only for the first
tranche of FY 1979. [   ]   25X1

    2. As usual, I have still another group of questions:

        a. What grades are [   ]   25X1
    and [   ] engaged at? I have heard something
    about one or more of them is not an 18 and it seems to me
    they all ought to be.

        b. I am still genuinely concerned at whether we are
    going to meet our goals for the year. There are some areas,
    like NFAC GS-17s; DDO GS-16s, GS-17s and GS-18s; DDS&T GS-16s;
    and DCI GS-16s, where we are running below 50% in the first
    tranche. I would appreciate it if you could check with those
    career services and ask the following questions:

            How many of the missing numbers to meet their
    plan can they identify as prospective retirements? How
    many more retirements are they hoping/expecting to obtain?
    How many forced retirements do they contemplate having
    to make? Is there any question in any of their minds
    that they will meet their goals?

        c. We have had unexpected resignations of [   ] and   25X1
    [   ]. These open up two new slots, one GS-17 and one GS-18.
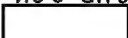   Depending upon who takes those two positions, we may or may not

ORIGINAL CL BY [   ]   25X1
[ ]X1 [ ] ON 15 Jan 1985

need to make some promotions here. (I think ORPA should be a GS-18.) While we are still delaying for other reasons, I think we ought to explore that impact.

    d. I am not enthusiastic about giving up any of my seven wild cards.

25X1

STANSFIELD TURNER

25X1

Executive Assistant _____

Cassette 36
Side A, 1 1/8 - 2 1/4

Military Assistant _____Y_____

Writer _____mjp_____

Executive Secretary _____

ES: D. [PERSONNEL - HAS

READ IN DRAFT

RRL